



**Moses Kotane
Research Institute**
Research · Innovation · Excellence

EMPLOYMENT OPPORTUNITY

BUSINESS UNIT: DEVELOPMENT SERVICES UNIT

POST TITLE: INDEPENDENT CONTRACTOR: LEARN TO SWIM

INSTRUCTOR X2

REMUNARATION RATE: 550 DAILY RATE (R11,000 MONTHLY RATE)

N.O OF POSTS: 2 (TWO)

CENTRE: DURBAN, MKRI OFFICE

REFERENCE: IC/SWIMIN- 01/2026

CLOSING DATE: 02 SEPTEMBER 2026

    @moseskotanereseearchinstitute
www.moseskotaneinstitute.com

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BACKGROUND

The Moses Kotane Research Institute (MKRI) is mandated to stimulate a sustainable provincial economy through research, development and innovation; and to strategically lead in innovation and maritime co-ordination and implementation activities to respond to the needs of the provincial economy. In order to fulfil its mandate, the Institute is looking to appoint two (2) Learn To Swim Instructors, to equip Maritime students and learners with essential swimming and water safety skills.

REQUIREMENTS:

- The ideal candidate must be in possession of National Senior Certificate Grade 12
- Valid Learn-to-Swim Instructor Certification (SSA).
- Valid CPR or First Aid Level 1 certification
- Minimum of five-year (5) experience in teaching swimming.
- A police clearance certificate is required at application stage for you to be shortlisted.

ESSENTIAL KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED:

The successful candidate must have:

- Strong communication and interpersonal skills
- Physically fit and able to perform rescues
- Reliable, punctual, and passionate about water safety
- Flexible to accommodate lesson schedules

KEY RESPONSIBILITIES:

The successful candidate will be required to assist with:

- Deliver swimming lessons in accordance with Swimming South Africa (SSA) standards
- Tailor lesson plans based on each participant's learning needs
- Create a fun, safe, and inclusive environment for all participants
- Track and report on student progress, provide regular feedback, and maintain accurate records
- Ensure equipment safety and pool readiness
- Uphold all health and safety regulations, including readiness for emergency response.

DISQUALIFIERS:

Any candidate who has Pending or Criminal Convictions cases, Pending or Disciplinary Records, and submits falsified documentation will be immediately disqualified from the selection process.

DIRECTIONS TO APPLICANTS:

Interested applicants are encouraged to apply by submitting their applications to: recruitment@moseskotane.com. The application must clearly state the position applied for and the corresponding reference number on the subject line must include a detailed copy of a CV, recently certified copies of (1) ID, (2) driver's license and (3) certified copies of relevant qualifications (not older than 6 months). Applicants are to ensure that they submit all required documentation stated above, as failure to do so may lead to disqualification of the application during the selection process.

For any technical queries contact the HR Administrator at recruitment@moseskotane.com. Candidates who have not heard from MKRI within 6 weeks from the closing date can consider their application unsuccessful. Applicants will be disqualified for any incorrect information supplied.

After the interviews and technical exercises, where applicable, candidates recommended for appointment will be taken through competency testing and verification processes.

The Moses Kotane Research Institute is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Institute reserves the right not to make these appointments.