



**Moses Kotane
Research Institute**

Research · Innovation · Excellence

EMPLOYMENT OPPORTUNITY

INTERNAL AND EXTERNAL ADVERT

BUSINESS UNIT: DEVELOPMENT SERVICES UNIT

POST TITLE: LEARN TO SWIM INSTRUCTOR

HOURLY RATE: **350 DAILY RATE PLUS**

R200 DAILY ALLOWANCE

CENTRE: DURBAN, MKRI OFFICE

REFERENCE: IC /SI- 02/2025

CLOSING DATE: 11 OCTOBER 2025

Visit our website to apply

   @moseskotanereseearchinstitute
www.moseskotaneinstitute.com



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The Moses Kotane Research Institute (MKRI), being an entity of the KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs (“EDTEA”), entrusted with the mandate to stimulate a sustainable provincial economy through research, development and innovation; and to strategically lead in innovation and maritime co-ordination and implementation activities to respond to the needs of the provincial economy. The Institution is looking for experienced and suitably qualified South African Citizens to assist it to fulfil this responsibility. Preference will be given to applicants residing in KwaZulu-Natal.

REQUIREMENTS:

The ideal candidate must be in possession of Grade 12. Must have a minimum of five (5) years’ experience teaching swimming. Valid Learn-to-Swim Instructor Certification (SSA). Valid CPR, First Aid Level 1 certification & Safeguarding Certification. Candidates with no police clearance will not be shortlisted.

ESSENTIAL KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED:

The successful candidate must be:

- Physically fit and able to perform rescues.
- Strong communication and interpersonal skills.
- Reliable, punctual, and passionate about water safety
- Flexible to accommodate lesson schedules.

KEY RESPONSIBILITIES:

The successful candidate will be required to:

- Deliver swimming lessons in accordance with Swimming South Africa (SSA) standards.
- Tailor lesson plans based on each participant’s learning needs.
- Create a fun, safe, and inclusive environment for all participants.
- Track and report on student progress, provide regular feedback, and maintain accurate attendance and incident records.
- Ensure equipment safety and pool readiness.
- Uphold all health and safety regulations, including readiness for emergency response.

DIRECTIONS TO APPLICANTS:

Interested applicants are encouraged to apply by submitting their applications to: recruitment@moseskotane.com or online form application must **clearly state the position applied for and the corresponding reference number on the subject line** must include a detailed copy of a CV, recently certified copies of (1) ID, (2) driver’s license and (3) certified copies of relevant qualifications (not older than 6 months). Applicants are to ensure that they submit all required documentation stated above, as failure to do so may lead to disqualification of the application during the selection process.

For any technical queries contact the HR Administrator on recruitment@moseskotane.com. Candidates who have not heard from MKRI within 6 weeks from the closing date can consider their application unsuccessful. Applicants will be disqualified for any incorrect information supplied.

After the interviews and technical exercises, where applicable, candidates recommended for appointment will be taken through competency testing and verification processes.

The Moses Kotane Research Institute is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Institute reserves the right not to make these appointments.